



POSITION HOLDER:	Vacant
SECTION:	Whole School
POSITION REPORTS TO:	Director of Teaching and Learning
REPORTS TO POSITION:	Nil
CLASSIFICATION:	The Friends' School (Teachers) Enterprise Agreement 2024 – Classification determined based on experience and qualifications
STUDENT CARE:	Yes
PERIOD OF APPOINTMENT:	Permanent
% OF FULL TIME:	100%

PRIMARY DUTIES AND EXPECTATIONS OF ALL TEACHERS

- To ensure that you report any child safeguarding issues with the appropriate mandatory reporting processes and promote a culture where children feel empowered to voice their concerns in creating a child safe environment.
- An understanding of Australian Curriculum trends and pathways coupled with experience in current methodology and in teaching Australian and international students is highly desirable.
- Teaching practices which align with The Friends' School's *Learning Principles, Learning Partnership Understanding and Purpose and Concerns*, as well as the Quaker ethos.
- Knowledge, acceptance and implementation of School Policies and Guidelines.
- Demonstrate ethical standards of behaviour in dealing with colleagues, students, families and all School matters.
- Knowledge of relevant curriculum and engaging pedagogy that is current and comprehensive.
- Knowledge of the theory, practice of and the implementation of authentic student assessment which also adheres to the School's requirements in reporting student progress to students and their parents.
- Willingness to teach across a range of Learning Areas if qualified to do so.
- Commitment to the School's professional learning program and alignment with the School's Improvement Plan and strategic goals.

- Ability to work positively and collaboratively as part of a team, including involvement in moderation, and provide support for colleagues.
- Ability to communicate effectively and maintain respectful relationships with students, staff, parents and groups from the wider community.
- Adherence to the School's expectations in regard to pastoral care and support for students, by demonstrating the required skills and disposition.
- Commitment to expectations in regard to co-curricular activities, meetings, supervisory duties, Assemblies, Gatherings and routine administrative duties.
- Willingness to participate in School decision-making and administrative processes in a way that is constructive and supportive of other staff.
- Complete all required professional learning and meet administrative/reporting deadlines.
- Behave and work in alignment with the *Expectations of Teachers* in The Friends' School Staff Handbook.

SPECIFIC DUTIES AND EXPECTATIONS OF
TEACHERS OF OUTDOOR EDUCATION

- Teach and coordinate Outdoor Education programs from Prep - 12.
- Be a teacher who inspires and engages students in Outdoor Education and experiential learning.
- Actively participate in developing programs for Outdoor Education from Prep – 12 that are in keeping with the Australian Curriculum and the syllabus guidelines at The Friends' School.
- Work in a team of dedicated Outdoor Education teachers and participate in a collaborative working environment.
- Instigate and organise activities and expeditions.
- Supervise and have responsibility for the pastoral care of students.
- Complete appropriate risk assessments and documentation.
- Employ and supervise casual staff through consultation with other Teachers of Outdoor Education.
- Liaise closely with members of staff across all campuses.
- Work within the Outdoor Education budget in conjunction with the Coordinator of Outdoor Education and the Director of Teaching and Learning.

KEY RELATIONSHIPS

- Coordinator of Outdoor Education
- Heads of School
- Deputy Heads of School
- Colleagues
- Students and parents

DELEGATIONS

- Nil

SELECTION CRITERIA

The successful applicant will:

1. Have an understanding of the [10 National Child Safe Standards](#) which strive to protect children and young people from abuse and neglect.
2. Have a thorough knowledge of Australian Outdoor Education curricula and methodology and of recent developments in Outdoor Education.
3. Have appropriate tertiary qualifications related to the role. Be a qualified teacher, registered to teach or eligible to be registered to teach, within the State of Tasmania.
4. Have extensive experience in Outdoor/Adventure Education programs, including experiential learning, preferably at primary, middle and senior school levels. Have the ability to develop and deliver effective teaching and learning programs which are accessible to and engage all students.
5. Have a Wilderness First Aid Certificate or equivalent, a bus licence or capacity to attain this, hold current qualifications in a variety of outdoor disciplines and be willing to participate in ongoing professional learning.
6. Have demonstrated leadership and management capabilities.
7. Have the skills required to use relevant ICT and learning management systems.
8. Have the skills and disposition required to take responsibility for the effective pastoral care of students, in classes and on excursions.
9. Show strong support for The Friends' School Purpose & Concerns and ethos of The Friends' School, Learning Principles and Learning Partnership Understanding.
10. Have the ability to work safely in a school environment and appropriate fitness to carry out the inherent requirements of the position.
11. Must hold a current Tasmanian Working with Vulnerable People registration (employment) and provide a National Police Check (less than 6 months old).

C O N F I D E N T I A L I T Y

A School environment is one where you will have access to highly confidential information, therefore it is critical for the School to explicitly state the following:

Definition

Confidential Information includes, with the exception of information in the public domain, any information:

- disclosed to you by or on behalf of The Friends' School;
- which comes into your possession, or is generated by you, in the course of your employment, whether or not the information was originally supplied by The Friends' School;
- relating to the dealings, financial arrangements, transactions, general affairs, details of suppliers, staff members, agreements entered into with The Friends' School and the financial position of The Friends' School and other matters that do or may affect the financial position or reputation of The Friends' School; and
- relating to internal management of The Friends' School, the structure of The Friends' School businesses, The Friends' School personnel, policies, strategies, plans, or aspects of its future activities.

Your obligations

- You are expected to:
- use Confidential Information solely for the purpose of performing your duties;
- take all reasonable precautions as may be necessary to maintain the confidentiality of Confidential Information;
- not remove any Confidential Information from the School's premises without its prior consent;
- not (except in the normal course of carrying out your duties) copy or duplicate any Confidential Information without the consent of The Friends' School and immediately notify The Friends' School of any suspected or actual unauthorised use, copying or disclosure of Confidential Information.

Signed acceptance of the above position description:

Name:

Date:

Signature: