

POSITION DESCRIPTION

PRIMARY TEACHER  
FRIENDS' PRIMARY YEARS (MORRIS)

THE FRIENDS' SCHOOL



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POSITION HOLDER:	Vacant
POSITION REPORTS TO:	Head of School – Early Learning to Year 6
REPORTS TO POSITION:	Nil
PERIOD OF APPOINTMENT:	Permanent – 2 positions Fixed Term – 1 position – 1 January 2023 – 31 December 2023
CLASSIFICATION:	To be determined based on The Friends' School (Teachers) Enterprise Agreement 2021
STUDENT CARE:	Yes
PERCENTAGE OF FULL-TIME:	100% - all positions

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PRIMARY DUTIES AND EXPECTATIONS  
OF ALL TEACHERS

- To ensure that you report any child safeguarding issues with the appropriate mandatory reporting processes and promote a culture where children feel empowered to voice their concerns in creating a child safe environment.
- Teaching practices which align with The Friends' School Purpose and Concerns and Quaker ethos
- Knowledge, acceptance and implementation of School Policies and Guidelines
- Demonstrate ethical standards of behaviour in dealing with colleagues, students, families and all School matters
- Knowledge and implementation of relevant curriculum and engaging pedagogy that is current and comprehensive
- Knowledge of the theory, practice of and the implementation of authentic student assessment which also adheres to the School's requirements in reporting student progress to students and their parents
- Willingness to teach across a range of year levels
- Commitment to the School's professional development program and alignment with the School's strategic goals
- Ability to work positively and collaboratively as part of a team, including involvement in moderation, and provide support for colleagues
- Ability to communicate effectively and maintain respectful relationships with students, staff, parents and groups from the wider community

- Adherence to the School's expectations in regard to pastoral care and support for students, by demonstrating the required skills and disposition
- Commitment to expectations in regard to co-curricular activities, meetings, supervisory duties, Assemblies, Gatherings and routine administrative duties
- Willingness to participate in School decision-making and administrative processes in a way that is constructive and supportive of other staff
- Behave and work in alignment with the most up-to-date version of *the Expectations of Teachers at The Friends' School*

#### SPECIFIC DUTIES AND EXPECTATIONS OF TEACHERS OF MORRIS

- Implement the Primary Years Program of the IB, inclusive of the Australian Curriculum to students from three-year-old Kindergarten to Year 6.
- Be a teacher who inspires and engages students in authentic and meaningful learning through an inquiry approach.
- Actively participate in planning and curriculum implementation for students in three-year-old Kindergarten to Year 6 that are in keeping with the curriculum frameworks of the IB PYP, Australian Curriculum, the EYLF and guidelines of The Friends' School.
- Work in a team of dedicated Morris teachers and participate in a collaborative working environment.
- Participate in the pastoral care of all students.

#### KEY RELATIONSHIPS

- Head of School – Early Learning to Year 6
- Deputy Heads of Morris
- Morris Curriculum Leaders
- School Staff
- Students
- Parents

#### DELEGATIONS

- Nil

SELECTION CRITERIA

The successful applicant will:

1. Have an understanding of the [10 National Child Safe Standards](#) which strive to protect children and young people from abuse and neglect.
2. Demonstrate a thorough knowledge of the Australian Curriculum. Knowledge or experience of inquiry pedagogy is desirable.
3. Demonstrate the ability required to develop and deliver effective teaching and learning programs which are accessible to and engage all students.
4. Demonstrate the skills required to use relevant ICT and learning management systems as an integral part of teaching practice.
5. Demonstrate excellent interpersonal and collaboration skills relevant to the profession.
6. Show the skills and disposition required to take responsibility for the effective pastoral care of students.
7. Show willingness to participate in the co-curricular program of the School as required.
8. Show evidence of relevant tertiary qualifications related to the role and be a fully qualified teacher, registered to teach or eligible to be registered to teach, within the State of Tasmania.
9. Have the ability to work safely in a school environment and be fit to carry out the duties of the position.
10. Show strong support for The Friends' School Purpose & Concerns, Learning Principles and Learning Partnership Understanding.

C O N F I D E N T I A L I T Y

A school environment is one where you will have access to highly confidential information, therefore it is critical for the School to explicitly state the following:

**Definition**

Confidential Information includes, with the exception of information in the public domain, any information:

- disclosed to you by or on behalf of The Friends' School;
- which comes into your possession, or is generated by you, in the course of your employment, whether or not the information was originally supplied by The Friends' School;
- relating to the dealings, financial arrangements, transactions, general affairs, details of suppliers, staff members, agreements entered into with The Friends' School and the financial position of The Friends' School and other matters that do or may affect the financial position or reputation of The Friends' School; and
- relating to internal management of The Friends' School, the structure of The Friends' School businesses, The Friends' School personnel, policies, strategies, plans, or aspects of its future activities.

**Your obligations**

You are expected to:

- use Confidential Information solely for the purpose of performing your duties;
- take all reasonable precautions as may be necessary to maintain the confidentiality of Confidential Information;
- not remove any Confidential Information from the school's premises without its prior consent;
- not (except in the normal course of carrying out your duties) copy or duplicate any Confidential Information without the consent of The Friends' School and
- immediately notify The Friends' School of any suspected or actual unauthorised use, copying or disclosure of Confidential Information.

Signed acceptance of the above position description.

Name: .....

Date: .....

Signature: .....